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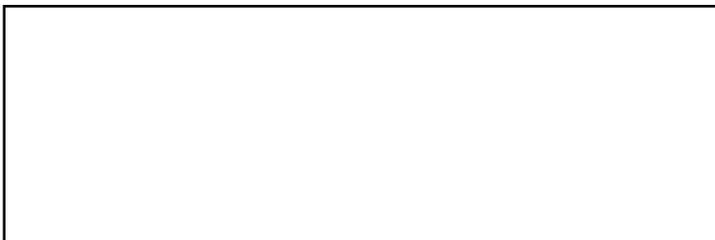
The Official Member Publication of the Iowa Peace Officers Association (IPOA)

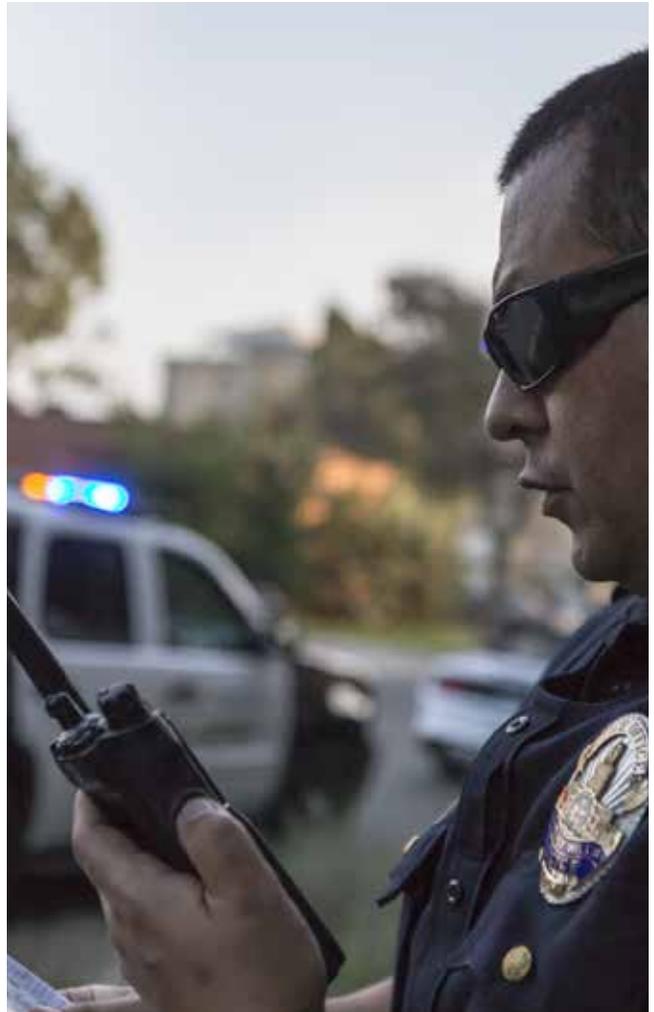
Mason City Police Department Presented MOCIC Award for Outstanding Cooperation and Performance in Law Enforcement



Mid-States Organized Crime Information Center (MOCIC) Executive Director David Hall (left) gave Mason City Police Department Investigator Jennifer Sankey the Department's award for Outstanding Cooperation and Performance in Law Enforcement for its work in a child exploitation investigation. On the right is MOCIC Executive Committee Chair Director Lonnie Grabowska. See article on Page 16.

Mason City P.D. Capt. Mike McKelvey To Serve Additional Two-Year Term as IPOA's President





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IOWA DARE Officer Training #40 Celebrates Graduates

The next DARE Officer Training class will be held April 24-May 5, 2022



The Iowa DARE Training Center recently certified officers from Iowa, Minnesota, Wisconsin, Texas and Colorado as DARE Officers after two weeks of training at Camp Dodge in Johnston, Iowa. These officers were trained in not only the DARE curricula, but were given instruction on how children learn, the brain, classroom management, cooperative learning, ac-

tive learning, effective questioning and much more. The DARE curricula are built around involving the students in every aspect. DARE has made so many significant changes over the years to meet the needs of communities everywhere. New high school curricula have been added to address anxiety and depression, called "More Than Sad," which is a partnership with the

American Foundation for Suicide Prevention, as well as K-12 lessons for Rx/ OTC medications, and middle/ high school vaping. The core idea of all DARE lessons is to stress good decision making and personal responsibility. We would like to welcome this group of new DARE Instructors into their new roles in their communities.



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Membership in

The Iowa Peace Officers Association is open to all certified law enforcement officers in the State of Iowa, including all ranks of peace officers serving in municipal, county, state and federal agencies.

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What’s Inside:

President’s Message: IPOA Annual Training Conference ‘21 is Feb. 28-March 1	6
Waverly Police Department Promotes Officers Cory Stephens, Holly Jacobsen ..	6
Secretary’s Message: We are Dealing with the Same Issues as 50 Years Ago	7
Iowa’s Medical Cannabidiol Program: What Law Enforcement Needs to Know ..	8
New Burlington Police Chief Denney Served in Arizona, Washington State	9
David Niedert Appointed Independence, Iowa, Chief of Police	10
IPOA Training Conference 2022 Coming Feb. 28-March 1 at Prairie Meadows ..	10
Diverse Response Team Formed by Task Force Providing Regional Assistance ..	11
Iowa Native Dustin Liston Returned to Iowa City as New Chief	12
Training Matters: The “Bracelets”	By Sgt. Erie & Officer Gergen 13
Iowa’s Mobile ID and Law Enforcement	14
RxALI Iowa: Learn the Warning Signs of Teenage Substance Misuse	15
Mason City P.D. Presented MOCIC Award	16
New Regulatory Compliance Education & Outreach Program Announced	17
Details of Iowa’s SF 342: “Back the Blue” Law	17
ODCP Partnered with Stakeholders in Jones, Story and Black Hawk Counties ...	18
ILEA 294th Basic Level I Training Class -- August 31-December 18, 2020	19
Municipal Fire & Police Retirement System of Iowa Releases annual report	20
Iowa Regional Law Enforcement Academy 87th Cadets 2021 at Hawkeye C.C...	20

This is the beginning of the IPOA fiscal year 2021-22, when membership dues of \$30 should be paid. If you have not paid your 2021 dues, please do so now to keep your membership current, and to continue receiving *Iowa Law Enforcement*. Mail membership dues to IPOA, PO Box 100, Denver IA 50622.

**Visit the Iowa Peace Officers Association online at
iowapeaceofficers.org**

...for conference, training, membership, bylaw,
job openings, legislative information and more!

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Annual Training Conference/ Business Meeting: Feb. 28-March 1

I think we'd all like to forget the last year and a half. Covid-19, politics and citizen unrest have made it tough for everyone – but it has been especially tough to be a cop. The actions of a handful of officers were continuously portrayed by media outlets as the norm across America.

In Iowa, we are more fortunate than our peers in various larger cities across the U.S. Some (out of state) larger city leaders succumbed to knee-jerk reactions and defunded police budgets and / or decriminalized non-felonies. Those communities are starting to realize the drastic consequences for impulsive decision-making. Rampant shoplifting is causing stores to shorten operating hours on the West Coast due to decriminalization, and the violent crime rate is increasing (homicides & carjackings).

Some communities are pressuring their leadership to restore OR INCREASE police budgets now to compensate for prior defunding. Some police departments (Austin, TX) are only responding to crimes in progress and asking citizens to report all other crimes on-line or via 311, not 911.

Recruitment and retention of qualified individuals for law enforcement positions has become very difficult in the U.S., and Iowa is no different. A large number of officers hired under federal grants in the early '90s are reaching retirement age, and



Capt. Mike McKelvey
Mason City Police Department

there are not plentiful applicant pools to replace outgoing cops. This will be one of the biggest concerns for most agencies over the next 5-10 years minimum.

Thankfully, most citizens in Iowa appreciate law enforcement. Many citizens showed their support to local law enforcement in various ways over the last year and a half; this was greatly appreciated. Over the last legislative session, Iowa legislators also made efforts to support Iowa law enforcement with "Back the Blue" legislation. This support at the state level is also appreciated.

Due to the Covid-19 pandemic, we did

not have our Annual Conference in 2021. We are planning to hold our 2022 Annual Training Conference. See some details on Page 10 of this magazine. We can't wait to get back together for good training, networking, and fellowship! Covid-19 has shown us that we need to have some contingencies for annual business meetings.

We have tried to modernize some wording and clarify some other sections of the IPOA Bylaws. Please go to iowapeaceofficers.org, our website, and look at the page with proposed bylaw changes. I have tried to insert comments to clarify reasons for proposed changes. We will request a vote from membership on proposed by-law changes at our 2022 annual business meeting. If you have questions, reach out to us.

As always, thank you all for your service to your communities. Your loyalty and stewardship as public servants are prime examples of why Iowa communities value their law enforcement. We must never take this trust for granted. Every citizen contact needs to be an opportunity to earn or solidify public trust in public servants. Hold each other accountable. Put others' needs before your own when you work. Treat others with respect (as you would like to be treated). The rest just comes naturally when you follow these three simple rules.

Be Safe. Mike McKelvey

Waverly Police Department Promotes Officer Cory Stephens to Sergeant and Officer Holly Jacobsen to Investigator

Waverly P.D. has promoted Officer Cory Stephens to sergeant and Officer Holly Jacobsen to investigator.

Sgt. Stephens has been with the Department for 12 years. He was a Sgt. First Class with 19 years service in the U.S. Army. Sgt. Stephens has worked as a Field Training Officer, has his Police Leadership Certificate, and completed Basic, Advanced, and Senior Army Leadership Courses. He earned his Associates degree from Columbia College, in Missouri. Sergeant Stephens will be assigned to 3rd

Shift.

Officer Holly Jacobsen has been promoted to Investigator. She has served 12 years with Waverly Police Department, and has taken four Interview & Interrogations Schools, Child Abuse Investigations School, the 1st National SART Training Course, and has a Domestic Violence Certificate. Investigator Jacobsen earned her Associates degree from Ellsworth Community College and Bachelor of Arts degree from the University of Northern Iowa. Investigator Jacobsen will be assigned to 2nd Shift.



We are Dealing with the Same Issues as 50 Years Ago

(Reprinted from a previous IPOA publication) "You see, in our day it does not make news to stand for righteousness and truth. Neither is it newsworthy to stand for law and civil disobedience. Let me define what I'm talking about. When I say, 'Civil Disobedience,' I am talking about criminal disobedience. For they are the same!

"It does not give one the right to take life, to burn, to destroy and loot and steal. The cause of justice and truth can win but the cause and practice of lawlessness never can win. I believe in the right of freedom and protest, a nation where a man can say what he thinks without fear of police power.

"Those attacks, I might add, were not directed at the Policeman alone. You and I were there. To attack a policeman because he is a policeman is an attempt to destroy the rule of ordered liberty itself-your liberty.

Public Apathy: Some of us would rather see our brother murdered in the street than run to his assistance, rather a crime goes undetected than report our suspicions to the police and run the risk of being labeled a "stool pigeon" by those very elements who would destroy all democratic law and order.

"Sense of Failure. A policeman often sees himself as a failure. His conscience tells him he has failed when a boy, whom he knew and might have saved, commits some forbidden act and becomes a criminal. There is a sense of failure too when he stands, as he often does, over the broken body of an innocent victim. Because the Policeman so often sees himself as a man in trouble, neglected, a failure, he indulges in a very human reaction to his problem. He is quitting the job."

The preceding comments and statements were published in our magazine "50" years ago. I am aware of the many changes that have taken place in our society, but even with those in mind, we continue to deal with the same issues today that faced our brothers and sisters 50 years ago.

The obvious reference to "policeman" now would be "police officer" as we are fortunate to include many women among our ranks. We now have better equipment and communications, the training being offered is superior, our numbers are much greater, and we no longer work for minimum wage. Yet, our agencies struggle to find qualified applicants for those empty positions just like they did in the early 1970s. We all hear, "Why would anyone want to enter law enforcement today?" My response is, "Why not?"

The need was and remains for young men and women to enter this field of service. I am so pleased to meet these young people who have a desire to serve their communities – a desire to provide for the safety of our citizens and make Iowa a place where we can all live and be proud of our communities. Perhaps it was you that made the difference in a young life that turned them in this direction. To you, I say thank you! In September, I had the pleasure of working with a diverse group of officers who wish to influence and serve the young people in their communities.

It is a real honor and privilege to know that we still have those officers who will continue to defend that Blue Line. Now is not the time to quit. We can be even better by taking advantage of any and all training offered. It was just old school training when I began. Then, my depart-

ment and I were fortunate to join the training program offered by the Waterloo P.D. This made a dramatic difference for those officers on our department in the early '80s. There are so many additional training opportunities now available by attending seminars, the addition of MCTC, required in-service, etc.

Regarding **Terry Dehmlo** welcomes **Independence Police Chief David Niedert** to the IPOA Board.

recently, we read the report of a vicious sexual assault that took place on a train in Philadelphia while others watched or recorded on their phone. I cannot imagine how not one person stood up for this young lady. Fifty years have gone, and various problems remain the same. It takes involvement from the community to solve the issues that you work on every day while on patrol or investigating previous crimes. We need for our good citizens to stand up and not be swayed by all the misinformation that daily inundates our lives through the media. We are then responsible to provide that service with understanding, character, and professionalism in all we do.

I just read the unofficial account of one of our members that ran to the gunfire and faced that very danger. Most of you will not have to confront that situation but all must be ready and willing if that call comes. Thank you, thank you, for all you give each day and I truly believe... Blessed are the Peacemakers.

The IPOA Annual Confer-



ence Call was held on September 27th. The following were elected to serve another 2-year term: Mike McKelvey – President; David Lorenzen, Gus Farmer, Steve Jacobs -- Board. David Niedert, Chief of Police from Independence was nominated as a new Board member. All nominations were approved unanimously.

I am grateful to work with this board and look forward to finalizing plans for the 2022 IPOA Conference. Having been shut down in 2020, and no conference this year, it is time we gather again in 2022. Details of the conference agenda will be posted on our website as soon as we finalize the programs and speakers. The location again is Prairie Meadows, so make plans now to attend! The dates are Feb 28th and March 1st. Conference rate rooms will be available on Sunday evening, Feb 27th. Be sure to mention you are part of the IPOA Block when making your reservation.

Praying for your protection and safe return home each day.

Terry

Iowa's Medical Cannabidiol Program: What Law Enforcement Needs to Know

In May 2017, the Medical Cannabidiol Act was signed into law. It is codified at Iowa Code Chapter 124E and 641 IAC 154. Iowa's licensed dispensaries began providing medical cannabidiol products to patients on December 1, 2018. Iowa's medical cannabidiol program authorizes the manufacture and sale of products that contain both CBD and THC. In other words, it is a program that allows for the legal manufacture and sale of medical cannabis products.

Iowa law enforcement officers may en-

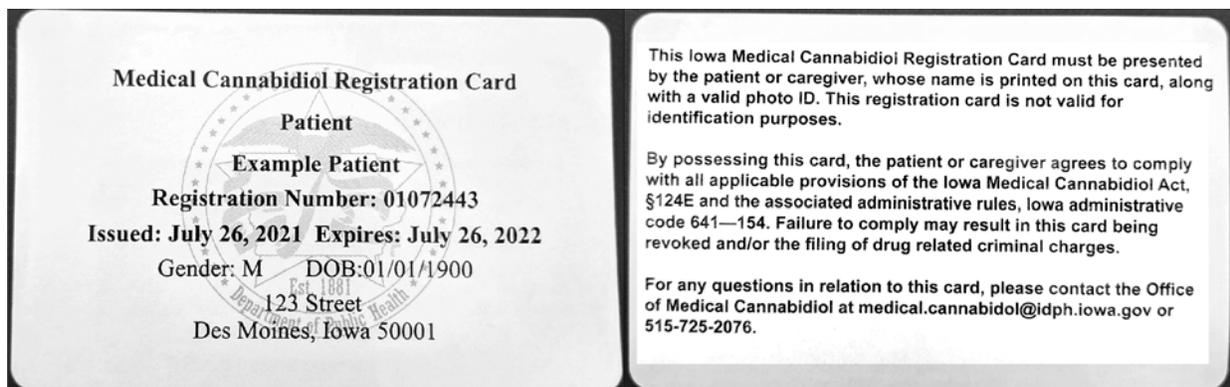
counter Iowa residents who are patients or caregivers in this program who are legally in possession of products derived from marijuana, containing THC. Additionally, officers may encounter residents from other states who are legally in possession of medical cannabis products manufactured and sold in another state. The Iowa Department of Public Health provides this educational document to assist law enforcement in understanding Iowa's program and the rights of program stakeholders.

Products may be legally purchased, and

possessed by registered Iowa cardholders, and their caregivers. Medical cannabis cardholders in other states are also allowed to possess medical cannabis products in Iowa, provided that the products are in a form authorized by 641 IAC 154.14.

How do I identify a legally registered patient or caregiver?

Iowa patients or caregivers are issued a "medical cannabidiol registration card" by the Iowa Department of Public Health (pictured below):



Law enforcement officials who need to verify registration card validity may call the Bureau of Medical Cannabidiol (BMC) Monday-Friday, 8 a.m. - 4 p.m. at (515)-725-2076.

What products can registered patients and caregivers legally possess?

As codified in 641 IAC 154.14 Iowa patients or caregivers may possess THC-containing cannabis or marijuana products in the following forms:

- Vaporizable;
- Oral forms - tablets, capsules, liquids, tinctures and sublingual forms;
- Topical forms - gels, ointments, creams, lotions and transdermal patches;
- Nebulizable inhaled forms;
- Suppositories - rectal and vaginal.

Products in the forms listed above are legal for possession by registered Iowa patients and Iowa caregivers, regardless of where the products were manufactured. Individuals who have a valid registration card, or its equivalent, issued under the laws of another state are also allowed to possess products in the forms listed in 641 IAC 154.14. However, out of state card holders are not permitted to purchase prod-

ucts from dispensaries located in Iowa.

What products are illegal for registered patients and caregivers to possess?

• No flower (loose leaf, "joints," etc.) or THC-infused edibles ("gummies," chocolates, etc.) are allowed.

What products can out-of-state patients with out-of-state registration cards possess?

• Persons with valid, out-of-state medical cannabis or marijuana registration cards may also possess products in the forms listed above. See Iowa Code section 124E.18.

Is there a limit on the amount of product that a patient can possess?

• There is not a medical cannabidiol product quantity possession limit for registered cardholders and caregivers.

Where are the medical cannabidiol licensees?

Iowa's manufacturers are located at:

- MedPharm Iowa - 1953 E. Market St., Des Moines, IA 50317

- Iowa Cannabis Company - 2727 Scott Blvd, Iowa City, IA 52240

Iowa currently has three operational dispensaries, located at the following addresses:

- MedPharm Iowa - 5700 Sunnybrook Drive, Sioux City, IA 51106;
- MedPharm Iowa - 7239 Apple Valley Drive, Windsor Heights, IA 50324;
- Iowa Cannabis Company - 1955 La Porte Road, Waterloo, IA 50702;
- Iowa Cannabis Company - 3615 9th Ave, Council Bluffs, IA 51501;
- Iowa Cannabis Company - 382 Highway 1 W, Iowa City, IA 52245.

For any questions, the Bureau of Medical Cannabidiol can be reached by phone at 515-725-2076; or email at medical.cannabidiol@idph.iowa.gov.

Additional information pertinent to law enforcement can be found on our website at: idph.iowa.gov/omc/For-Law-Enforcement-and-Public-Safety

New Burlington Police Chief Denney Served in Arizona, Washington State Law Enforcement & as Army Military Policeman

Marc E. Denney began his service as Burlington Chief of Police on Feb. 1.,2021.

Chief Denney has 33 years of dedicated law enforcement experience through a variety of roles and responsibilities, serving in the United States Army as a Military Police Officer and as a Commissioned Law Enforcement Officer in the States of Arizona and Washington State and now Iowa.

“Throughout my career, I have developed outstanding communication and problem-solving skills. As a Commander for the Cochise County Sheriff’s Office in Arizona and as a Department Head and as the Chief of Police for the City of La Center, Washington, I have been successful in leading teams of large medium and small groups of people of varied disciplines, whether they are civilian or certified employee’s and working collaboratively with Teams and Union members.”

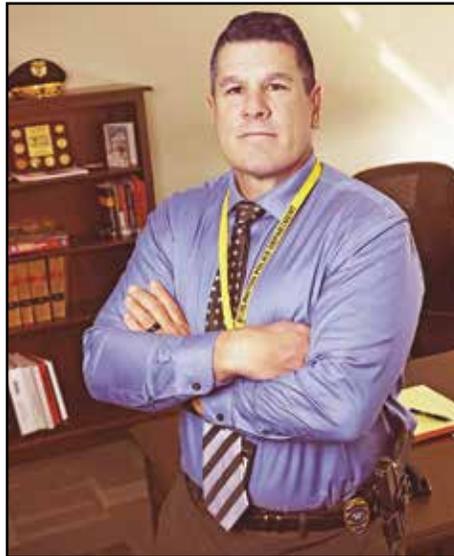
As a department head, Chief Denney has successfully worked with peers of various backgrounds to build strong relationships throughout the organizations he has served.

“Throughout my career and currently, my duties have included administering multi-million-dollar budgets, generating various reports, interfacing with Elected Officials, City and County Councils and working closely with federal agencies, earning, and managing federal grants, planning, and hosting community forums, establishing new neighborhood programs, and creating emergency and shelter plans, Chief Denney says.”

He has also performed as command in and for many multi-agencies’ Task Force Operations, including tactical and drug task force operations along the U.S-Mexico Border.”

Chief Denney has enjoyed hiring, supervising, and motivating others. He says his ability to collaborate with cross-functional teams and establish an exceptional rapport with individuals on all levels has been crucial to his success.

“My personal qualities include dedication, long-term planning, integrity, loyalty, resourcefulness, a strong work ethic, and excellent organizational and time management skills. I am a highly motivated, ethical leader, genuinely proud of my Law Enforcement career, and looking to advance



to another level serving the public, Chief Denney says.

“I am a results-oriented professional who can achieve goals and objectives through communicative and collaborative engagement with employees by mentoring, coaching, and guiding them to reach operational objectives and missions.”

My education includes the following Degrees in the criminal justice field: a master’s degree in Public Administration and a Bachelor of Science Degree in Occupational Education, both from Wayland Baptist University.

I have obtained my Executive Level

Certification from the State of Washington. I am a graduate of the FBI National Academy in Quantico, Virginia, class 248. I have also graduated from the International Association of Chiefs of Police, Leadership Police Organizations Course.

Finally, I have completed and continue to further my leadership skills by attending advanced Leadership and Supervision training and conferences, cumulating to thousands of hours of training and education throughout my Career and most recently obtained my Peace Officer certification for the State of Iowa through the CTE program at ILEA, June 8, 2021.

My wife Alma and I are empty nesters, with our oldest son Marc Anthony, 31, middle son Keith Andre 28, and our youngest daughter Brittany Elizabeth 27.

All are working professionals and are located in Texas and Oregon and currently have no grandchildren.

Alma and I love to travel and have traveled throughout the United States and abroad extensively, we own a Harley and love to ride, sightseeing and exploring new areas. We have many hobbies and enjoy adventure traveling and the the beaches of Punta Cana and Cascais, Portugal.

Our latest overseas adventure was a 14-day river cruise through the Rhine and Mosel rivers of Europe.

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David Niedert Appointed Independence, Iowa, Chief of Police

David Niedert has been appointed the new Chief of Police in Independence, IA. Dave grew up in La Porte City, Iowa and became interested in law enforcement because his father was a member of the volunteer fire department. He started ride-alongs with the La Porte City PD while he was still in high school and knew that is what he wanted to do. He went to school at North Iowa Area Community College in Mason City, IA. During the summer while still in college he worked for the Buchanan County Sheriff's Office as a civilian jailer. After graduation in May of 1989, accepted a job with the Denver, IA PD. In 1991 he accepted a job with the Independence, IA PD. He rose to the rank of Sergeant and also worked narcotics investigations for several years. In 2000 he took a one year leave of absence and worked as a civilian police officer for the United Nations Mission in Kosovo. During his year overseas he worked in the regional traffic, traffic homicide and airport border police units. In 2016 he left Independence PD and became a 1st Lieutenant with the Oelwein PD. On October 4th he started as the Chief in Independence.

Niedert gives a lot of credit to several law enforcement leaders over the years who have helped to shape his career. He is appreciative to Chief Larry Feaker of La Porte City who allowed him to ride along with Officers Brian Brinkema and Roger



Oberhauser. It was those early experiences that drove him to want to be an officer.

He also points to Chief Terry Dehmloew in Denver, Iowa. Niedert says that Dehmloew was a great first leader for him. "Terry took a green, fresh out of school kid who thought he knew about the job, and he was patient and helped me learn" He goes on to say "If I would not have had such a good leader, I may not have made it this many years in law enforcement"

Chief Jeremy Logan in Oelwein was a great help to Niedert as well. "Jeremy showed me how much I didn't know about being a Chief and a leader of law enforce-

ment" Niedert says that during his five years with the Oelwein Police Department Logan was a great leadership mentor. "He showed me new ways of approaching the issues that we face in law enforcement today.

Niedert says his focus as chief in Independence will be one of positive support and community. "I know this community and chose to make my lifelong home here. I have been involved in the schools and community activities over the past 30 years" "The community has embraced law enforcement in Independence, and I think we can continue to work together" Niedert inherits a department with a good amount of experience, as well as a few officers new to the job. "I have officers who I know I can count on to provide our services at the highest levels, as well as teaching our newest officers" "I look forward to leading this department and working with old friends again.

Niedert and his wife Karrie have three grown children, Andrew and his wife Molly of Cedar Rapids, Karlie of Iowa Falls and Kaitlin who is a graduate student at Upper Iowa University in Fayette, IA. They recently became grandparents to Sutton, Andrew and Molly's daughter. David and Karrie enjoy following Kaitlin as she plays volleyball for the UIU Peacocks, traveling and spending time at home with family and friends.

IPOA Training Conference 2022 Coming Feb. 28-March 1 at the Prairie Meadows Conference Center in Altoona

The Iowa Peace Officers Association annual Training Conference location will be the Prairie Meadows Conference Center in Altoona, Iowa, on Feb 28th and March 1st, 2022.

A block of discounted rooms will be available on the 27th and 28th at the Prairie Meadows Hotel. Below are some of the topics at the Conference:

Conference Topics/ Presentations

- DCI Field Operations Technical Assistance services available to local law enforcement

- DCI Cyber Crime Bureau emerging trends, highlighting wearables and similar technology and the associated nexus to criminal investigations.
- Qualified immunity, including changes to Iowa law.
- Update from the Iowa Public Employee Relations Board (PERB).
- Pensions, disability, and retirement overview.

(See updates at iowapeaceofficers.org)



“Diverse Response Team” Formed by Iowa Law Enforcement Vision for Equality Task Force Providing Regional Assistance

By Iowa Law Enforcement Vision for Equality Task Force

In June 2020, Iowa Law Enforcement Administrators, NAACP representatives, and community advocates formed the “Iowa Law Enforcement Vision For Equality Task Force.” It was formed to seek common ground between Iowa communities and law enforcement, as well as propose and promote change, and strengthen existing relationships between law enforcement and the communities they serve.

We believe our work is an extremely positive example of the impact collaboration between law enforcement and advocacy groups can have in uniting a community to benefit public safety. Our task force

continues to actively meet and serve as a resource for all Iowa communities in need of guidance or assistance.

In August 2021, the task force developed a Diversity Response Team that is divided up by region to provide guidance to agencies and communities throughout the State of Iowa. See the map below for regional contacts, or Iowa Police Chiefs.com.

Our Mission: To expand partnerships between Iowa law enforcement and community members to promote public safety through building trust, maintaining law enforcement and citizen accountability, and seeking best practices in law enforcement, while promoting respect for individual rights, human dignity, and unity.

How Can We Help?

- Guide communities and agencies towards building trusting relationships;
- Assist with questions and concerns related to potentially divisive issues between law enforcement and community members;
- Coordinate contact with stakeholders to provide guidance and assistance in addressing equality concerns related to law enforcement actions;
- Respond to communities and jurisdictions to assist in opening communication;
- Respond to communities and jurisdictions to provide an outside and honest assessment of a potentially divisive issue.

For more information, please email us at: EqualityTaskForce@IowaPoliceChiefs.com

Regional Map



<p>Region 1 Ike Rayford NAACP irayford@gmail.com 712-293-1494</p> <p>Monique Scarlett Unity in the Community Mzscarlett1@gmail.com 712-277-0606</p> <p>Chief Rex Mueller Sioux City Police rmueller@sioux-city.org 712-279-6966</p>	<p>Region 2 Ashley Lopez Clear Lake Police Department alopez@cityofclearlake.org 641-529-7945</p> <p>Monique Scarlett Unity in the Community Mzscarlett1@gmail.com 712-277-0606</p> <p>Chief Rex Mueller Sioux City Police rmueller@sioux-city.org 712-279-6966</p>
<p>Region 3 Kevin Sanders NAACP Cognitivetherapist21@gmail.com 319-541-5328</p> <p>Chief Jeremy Logan Oelwein Police Department jlogan@oelweinpolice.org 319-238-1121</p> <p>Sheriff Tony Thompson Black Hawk County tthompson@bhco.org 319-291-2587</p> <p>Chief Daniel Banks Hudson Police Department dbanks@cityofhudsonia.com 319-988-3210</p>	<p>Region 4 Roderick James Douglas County Attorney-Investigatator rod_james@douglascounty-ne.gov 402-444-4889</p> <p>Lt. Ryan Doty Des Moines Police Department rjdoty@dmgov.org 515-208-9679</p>
<p>Region 5 Ike Rayford NAACP irayford@gmail.com 712-293-1494</p> <p>Sheriff Kevin Schneider Polk County Kevin.schneider@polkcountyiowa.gov 515-249-9121</p> <p>Sheriff Jason Sandholdt Marion County jsandholdt@marioncountyiowa.gov 641-828-2220</p>	<p>Lt. Ryan Doty Des Moines Police Department rjdoty@dmgov.org 515-208-9679</p>
<p>Region 6 Kevin Sanders NAACP Cognitivetherapist21@gmail.com 319-541-5328</p> <p>Chief Jeremy Logan Oelwein Police Department jlogan@oelweinpolice.org 319-283-1121</p> <p>Chief Rob Burdess Newton Police Department robb@newtongov.org 641-791-0861</p>	

Iowa Native Dustin Liston Returned to Iowa City as New Chief after Serving 22 Years with the El Paso, Texas, Police Dept.

Chief Dustin Liston serves Iowa City with progressive leadership, seeks solutions in a tumultuous time

Returning to Iowa to lead the Iowa City Police Department has been a welcome homecoming for new Police Chief Dustin Liston, who joined the department in January.

Liston, previously a lieutenant with the El Paso, Texas, Police Department, was born in Pocahontas and raised in Eldora. He's the great nephew of LeRoy Webber, a former state trooper, and interned with the Iowa City Police Department in the late 90s while attending the University of Iowa.

"Coming back to Iowa City has been a dream come true," said Liston, who returned to Iowa City in December 2019 with his wife and two sons. "I had followed Iowa City throughout my law enforcement career, but never imagined I'd have the opportunity to come home, so to speak, and lead this department."

As Police Chief, Liston has spent the first 10 months in his new role immersing himself in the Department, the community, and the state. In a short amount of time, he has attended the Iowa Police Chiefs Association's Annual Conference and met with many local, state and federal officials. Liston has also built relationships within the community by attending events, gatherings and meetings, both in person and via Zoom during the pandemic.

When fully staffed, the Iowa City Police Department includes 84 sworn employees and 25 civilian employees. Iowa City is home to approximately 74,000 people, as well as the University of Iowa, which has a total enrollment of more than 30,000 students.

Liston joined the department during a time of unprecedented change, including a pandemic, an historic derecho, and a prolonged period of civil unrest. In response to local demonstrations focused on police reform, the City of Iowa City created a plan to restructure the police department toward a community policing model. It's a challenge Liston has taken head on.

"The plan has a lot of things in it that are fantastic," said Liston. "Some of the recommendations are things we've already



been doing. Some are new. All of them will help us better connect with and serve our community."

There are no cuts to the number of sworn officers included in the plan. However, Liston's brief tenure has seen the creation of multiple new positions with ties to the department as part of the plan:

- The Victim Services Coordinator is a civilian employee of the police department tasked with building connections and partnerships within the community and providing services to all victims of crimes. Acting as a liaison between the police department and victims, the coordinator provides follow up calls and crisis intervention to those impacted by trauma and connects them with the resources needed to best address their needs

- The Street Outreach Specialist position was created through a partnership with Shelter House, a local service agency that serves Iowa City's unhoused individuals. The specialist works alongside police and other agencies and city departments to address quality of life issues for those experiencing homelessness.

- The Law Enforcement Liaison position was created in partnership with CommUnity Crisis Services and Food

Bank. The goal of the liaison is to respond to mental health crisis calls and connect individuals in need with necessary resources.

This year has also seen the opening of the GuideLink Center in Iowa City. The access center has units for sobering, detoxification and crisis stabilization. An alternative to jail or an emergency room for individuals experiencing a crisis, Iowa City police have led the community in referrals to this valuable resource.

In May, the Department underwent Active Bystandership for Law Enforcement (ABLE) training. The training teaches officers to recognize the stressors in and out of work that can affect their ability to do the job effectively and to intervene when they see a colleague struggling.

Liston also joined a department that has established itself a state leader in crisis intervention. Iowa City police have been receiving Crisis Intervention Training (CIT) since 2017 and have set the ambitious goal to have 100 percent of officers trained in CIT. Two members of the police department, Sgt. Andrew McKnight and Officer Colin Fowler, recently presented at the CIT International Conference.

"I'm very proud of the work we have done and will continue to do," Liston said. "The Iowa City Police Department is a leader in providing the best service possible to the community it serves."

Further challenges await. The police department recently completed a hiring process, but anticipates exhausting its hiring list and accepting applicants again soon. Iowa City police are not immune to the obstacles facing the law enforcement profession. But Liston is undeterred.

"What I have discovered in my short time here is that we have a stellar police department," he said. "From top to bottom, the Iowa City Police Department is home to individuals dedicated to supporting one another and building positive relationships in the community. I couldn't be happier to be a part of this team."



The “Bracelets”...



Today we are going to start the series of specific control tactics issues that we mentioned we would do a few articles ago. The delay wasn't due to procrastination, which my wife would argue, but there were a few other topics we wanted to prioritize.

As the title mentions, we are going to talk about handcuffing. We are not going to recommend any specific brand of handcuffs. There are many and some have different little features that make them unique. It doesn't matter what type you use, what is important is that you know how to use them. This can become an argument like what is better; Chevy or Ford.

What we are going to talk about is the actual application. There are two “rules” we tell people to think about when putting on handcuffs. The first is “Get the damn things on.” The second is that you have to have control, physical or verbal, before you even get the cuffs out of the pouch. When you put the cuffs on someone, getting them on as quickly as possible is important. Although remember that handcuffs are temporary restraints and someone can still hurt you.

What we mean by the first rule is that it's not as important to have the keyholes a certain way, or their hands facing a certain way, as it is to just get them applied. Now if you have time to set up those aspects pre-application then great.

The second rule refers getting control over the subject before even getting the cuffs out. Most assaults happen when the first cuff goes on or when you touch the subject to begin cuffing. Make sure to have control. This could be a wrist lock, two person control, arm lock, or ground control but have them under control first.

Some other things to consider is checking for tightness. When you check for proper fit and tightness make sure to check the side and not the middle. A human's wrist is oval and cuffs are usually round. When you put the cuffs on there is more pressure on the sides, the Ulna and Radial Styloid Process, then the middle. So there may be a finger space in the middle but too tight on the side. Also be aware that the radial nerve runs down the radius styloid process and out to the thumb.

When the cuffs are on and the tightness

is checked then make sure to double lock the cuffs and document it in your report. Also, do these when it is tactically sound.

Now, you may be asking yourself, how do I actually put them on a subject? There are many styles of handcuffing and I am not going to tell you which style to use. Do what you feel most comfortable with but I will warn you of any style where you have to intertwine your arm with theirs. We have lost several officers from subjects dropping their weight while the officer's arm was caught in theirs and tearing the officer's shoulder.

What I am going to tell you are a few tips to remember. If you can apply the cuffs with your support hand then do so. This leaves your weapons/primary hand free of any equipment in case the subject would spin on you or try to get away. If your weapons/primary hand is free and this happens you can strike, draw your spray, TASER, baton or handgun. I have seen people under stress while handcuffing using their weapons/primary, and a fight starts, try to draw their tools and can't.

Next, remember the higher the threat, the lower they go. This meaning to put the subject in a kneeling or prone position. The kneeling position shouldn't change your cuffing technique but prone does.

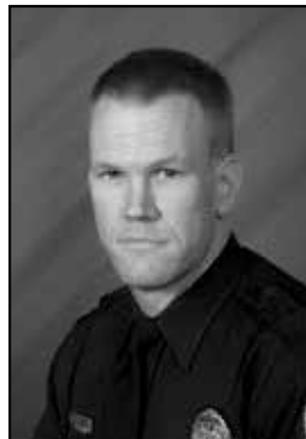
Some things about prone position, DON'T kneel on the neck, shoulders, shoulder blades or chest area. There is too much of a chance if the subject begins to spin or struggle that you could slip onto the neck. Also, under stress an officer could drop onto the subject causing damage. We teach to apply your shin across the lower back and hips to pin the hips to the ground or then take a full back

mount. This means to sit on their hips to take ground control. Then you can cuff easily. I'm not going to get into ground control techniques. That is for another time. When you get them cuffed, get them rolled onto a side and then sat up.

Another thing, when that first click happens on the first cuff, get the next cuff on. Don't mess around with the tightness and double locking the first cuff until you have the second one on.

Some other things you should know are the nomenclature of handcuffs, know how to perform maintenance to include lubrication, know how to load them into your cuff pouch, be able to reach your cuffs with

About the Authors:



Sgt. Greg Erie

Greg Erie has been with the Waterloo Police Department since 1995. A former Marine, Sgt. Erie is currently assigned to Watch III Patrol. Prior to his July 2016 promotion, he served as the Training Unit Coordinator for 9-1/2 years. He is a prior member of the Tactical Unit, FTO, and a TASER and defensive tactics instructor. He is a member of ILEETA. His email is erieg@waterloopolice.com.



Officer Chris Gergen

Chris Gergen has been with the Waterloo Police Department since 1997. Officer Gergen is state and federally certified as a Control Tactics Instructor. He also teaches in several other areas. Officer Gergen is married with three kids. He can be reached at gergenc@waterloopolice.com.

either hand and carry a pair of hinged and chain cuffs.

There is a lot of other things we could cover but we will leave you with these basic tips.

Train hard. Stay safe

Iowa's Mobile ID and Law Enforcement



By Melissa Gillett

Director of IDOT Motor Vehicle Division
and Andrea Henry
IDirector of Strategic Communications for
the Iowa DOT

What is Iowa's Mobile ID?

Once available, Iowa's Mobile ID will be a new way for Iowan's to access their state-issued identification. More than just a digital image of your ID on a phone, Iowa Mobile ID will be a fully interactive identity solution.

Everyone who has an Iowa driver's license or ID will continue to be issued a physical card. Iowan's can choose to also access their ID using Iowa's Mobile ID app onto an Apple or Android device using that platform's app store.

When will it be available?

Iowa DOT is currently in the testing phase and expects to pilot the app at the beginning of 2022 with a small group of users to gather feedback on user experience. After gathering feedback from the pilot and making necessary adjustments, we anticipate Iowa's Mobile ID app will be available to all interested customers in the second half of 2022.

Will you be doing any education or outreach with those who will be expected to accept the mobile ID?

As part of the development process, the Iowa DOT is still working through considerations that will impact the different ways parties such as law enforcement, retailers, bars/restaurants, etc. could accept the ID. However, we know that acceptance of the ID is essential to the success of the product. Therefore, as the app is being developed, we are also working on outreach and education efforts to assure they understand the ID, how it functions, and the options for acceptance.

Will law enforcement need to handle an individual's phone?

Law enforcement will not be required to touch an individual's personal phone/device. Part of the development process provides for a solution that ensures officer safety, simplifies the process of accepting a

mobile ID and minimizes the need for investment in additional equipment. We are working to leverage existing technologies to provide solutions that can be deployed in the field today.

Iowa's mobile ID users will have the ability to present the PDF417 barcode (same 2D barcode currently used on physical licenses that can be read with the same scanners that read it today). Another option



will be to present an ISO compliant QR code, which can be read by another mobile device.

The Iowa DOT is continually monitoring development of ideal technologies that may not yet be widely available to improve the acceptance process (e.g. data transfer using Bluetooth or Wi-Fi Aware back to data terminal/laptop in police car).

How are you protecting Iowan's privacy and security?

Our customers' privacy and security have been at the forefront of Iowa DOT's development of our Mobile ID, including features that assure that someone accepting a mobile ID cannot accidentally view or intercept an individual's messages or phone data.

Over the last several years, the International Organization for Standardization or ISO has become involved to develop the evolving ISO 18013-5 standard, which sets clear guidelines for privacy and security surrounding the provisioning process and the presentation of a mobile driver's license to ensure interoperability and usability. Iowa has approached our development cautiously to adhere to that standard. Development and testing are currently in process, with our vendor, IDEMIA.

In addition, we hired Underwriters Laboratory or UL, an independent 3rd party to test adherence to the ISO standard. Their testing concluded in late January of 2021.

What states are also considering a mobile ID or mobile driver's license?

Already launched a mobile ID/DL:

- Arizona
- Oklahoma
- Delaware
- Colorado
- Utah
- Louisiana

Where do I go or more information?

Iowa's Mobile ID website - <https://iowadot.gov/mvd/Mobile-ID>

Darcy Doty, Customer Services Director - Darcy.Doty@iowadot.us

Melissa Gillett, MVD Director - Melissa.Gillett@iowadot.us

Ryan Ridout, Chief of Motor Vehicle Enforcement - Ryan.Ridout@iowadot.us

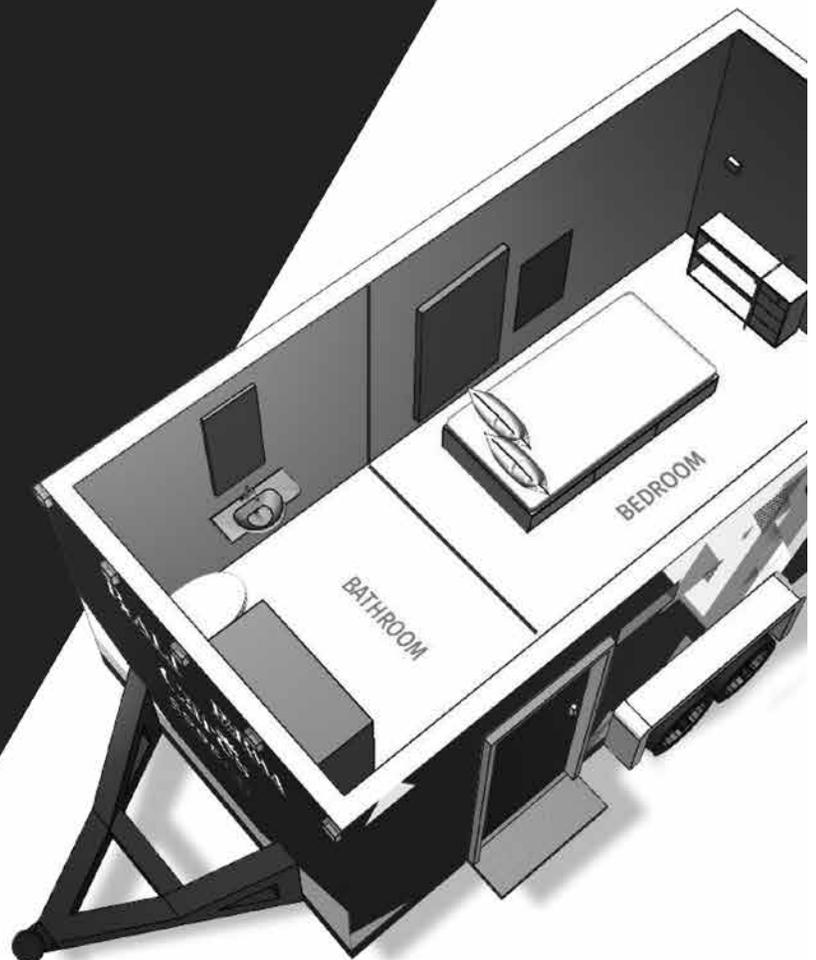
Josh Halterman, TraCS Manager - Josh.Halterman@iowadot.us



Learn the Warning Signs of Teenage Substance Misuse

As we all work together to fight the coronavirus, learn how to help protect loved ones and address the opioid epidemic from your home.

Visit rali-ia.org/rali-cares



Mason City P.D. Presented MOCIC Award for Outstanding Cooperation and Performance in Law Enforcement

The Mason City Police Department was the recipient of a Mid-States Organized Crime Information Center (MOCIC) award for outstanding cooperation and performance in law enforcement. Mason City P.D. Investigator Jennifer Sankey accepted the award at MOCIC's 41st Annual Conference and Training Session, held August 31–Sept. 2 in Deadwood, South Dakota. The award was given in recognition of Mason City P.D.'s work in a child exploitation investigation.

During the investigation, Mason City officers used MOCIC intelligence research services. This demonstrated how MOCIC staff could support an investigation, quickly and adaptively working with investigators as a case unfolds and the suspect is on the move. In this case, the suspect traveled cross-country to meet a minor victim who ran away from home. Investigators ultimately found the victim, but the suspect escaped. MOCIC staff obtained information that identified the victim's interstate route of travel and assisted authorities in locating and arresting the suspect, who was ultimately sentenced to 30 years in federal prison.

Also receiving awards at the MOCIC conference were the Wichita (Kansas) Police Department, for a large-scale narcotics investigation, and the North Central High Intensity Drug Trafficking Area (HIDTA), for their exemplary efforts in expanding the RISS Money Counter Network (MCN) throughout the MOCIC region and enhancing nationwide currency deconfliction.

MOCIC is one of six regional centers that make up the Regional Information Sharing Systems (RISS). It serves law enforcement agencies in a nine-state region (Iowa, Illinois, Kansas, Minnesota, Missouri, Nebraska, North Dakota, South Dakota, Wisconsin, and the Canadian province of Manitoba). MOCIC currently serves more than 2,000 member agencies, 301 of which are from Iowa.

Appanoose (Iowa) County Sheriff Gary Anderson was elected to represent Iowa law enforcement on the MOCIC Executive Committee.

If your agency is a member of MOCIC, it is also a member of RISS, which serves more than 9,400 law enforcement agencies in all 50 states, the District of Columbia, U.S. territories, Canada, England and New Zealand.

Since 1980, MOCIC has blended nation-



L-R: MOCIC Exec. Dir. David Hall, Mason City P.D. Investigator Jennifer Sankey, MOCIC Executive Committee Chair Director Lonnie Grabowska.

wide information sharing and officer safety resources with specialized, regionally focused investigative support services to help mid-western law enforcement agencies successfully resolve cases and protect the citizens they serve.

Secure information sharing is one of the primary missions of both RISS and MOCIC. One of the key components of this mission is the RISS Secure Cloud (RISSNET), which is the only sensitive, but unclassified (SBU) system built and governed by law enforcement for law enforcement. Through collaborative partnerships with trusted criminal justice professionals around the nation, RISSNET brings hundreds of resources and millions of pieces of data right to your fingertips – 24/7/365.

One of the most important information sharing resources available to MOCIC members is the RISSIntel™ Criminal Intelligence Database. This 28 CFR, Part 23-compliant database provides a real time, online, federated search of more than 60 systems, containing millions of records. The Iowa Department of Public Safety is connected to RISSIntel.

Another important investigative database available to MOCIC members is the RISS Money Counter Network (MCN), which is rapidly expanding in Iowa. This powerful resource makes it possible to deconflict and manage information about money used in criminal activities. Officers can search for serial numbers against the database, as well as upload their own cases containing currency-based information.

In partnership with the Iowa Division of Narcotics Enforcement and drug task forces and drug units from across the state, MOCIC

is standing up the RISS MCN throughout Iowa to increase the efficiency and ease of tracking money in narcotics and vice-type cases. This enhances currency deconfliction not only in Iowa, but across the nation.

MOCIC's investigative services can positively impact an agency's ability to successfully resolve criminal investigations and prosecute offenders. These time- and money-saving services are designed to assist your agency from the initial investigation of criminal activity to the ultimate prosecution of criminals. These valuable services include analytical services, investigative research services, digital forensics services, audio/video enhancement and no cost loans of specialized investigative equipment.

Officer safety is a top priority at MOCIC. Two of the critical officer safety resources available from MOCIC and RISS are the RISS Officer Safety Event Deconfliction System (RISSafe) and the RISS Officer Safety Website (OSW).

Search warrant service, controlled buys, surveillance and other planned investigative events, as well as appropriate non-investigative events such as dignitary visits, are entered into RISSafe with the goal of identifying and alerting affected agencies or officers of potential conflicts, which could negatively impact an investigation or result in injury or death. This comprehensive, nationwide and nationally recognized system is accessible and monitored 24/7/365 and is available at no cost to any law enforcement agency. The Iowa Department of Public Safety serves as the RISSafe Watch Center for the State of Iowa. The OSW is designed to serve as a secure "one stop shop" for law enforcement to access all types of officer-safety-related information.

MOCIC members receive valuable on-site training and support from MOCIC Law Enforcement Coordinators (LECs). The District 5 LEC serving Iowa is Noel Isaac. If you are interested in learning more about RISS or MOCIC, or becoming a member of MOCIC, reach out to LEC Isaac by email at nisaac@mocic.riss.net or by phone at (515) 208-7800.

To learn more about RISS and MOCIC online, visit www.riss.net. To see examples of how MOCIC has positively impacted Iowa law enforcement, visit www.riss.net/Impact, then scroll down and click Iowa on the map.

New Regulatory Compliance Education & Outreach Program Announced

The Iowa Alcoholic Beverages Division (ABD) announces the launch of the Regulatory Compliance Education and Outreach Program, designed to address the educational needs of non-licensee stakeholders to include law enforcement, prosecutors, city and county clerks, and other local authorities. The new program aligns with ABD's stated mission and vision to ensure a level playing field for industry members through responsible and efficient licensing, regulation, and distribution of alcohol, and providing clarity, consistency, and equity to all stakeholders within the alcoholic beverage industry. The new pro-

gram will focus on providing educational content that is designed to strengthen collaboration with ABD. Comprehensive and detailed presentations will cover regulatory rule sand laws for the selling and serving of alcohol and best practices on a range of topics such as how to conduct inspections of licensed establishments, how to investigate allegations of over service, and how to set up targeted enforcement activities designed to promote underage compliance.

Ryan Goecke, Program Planner 3, has been charged with leading the Regulatory Compliance Education and Outreach Program. Mr. Goecke has 30 years of Iowa law

enforcement experience. He has been an instructor for the Iowa Law Enforcement Academy, Hawkeye Community College, and the Iowa Division of the International Association for Identification. He has instructed on Standardized Field Sobriety Tests, Crime Scene Investigation, Reserve Officer Certification and served as a Field Training Officer. Since 2008, Ryan has served on the Board of Directors of the Iowa State Police Association.

For more information about ABD Regulatory Compliance Education and Outreach contact us at ateducation@iowaabd.com or 515-281-7400.

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Application for Membership in the The Iowa Peace Officers Association

The undersigned respectfully makes application for membership to:
Iowa Peace Officers Association, P.O. Box 100, Denver, Iowa 50622

Name: _____ Signature: _____
Address: _____ City: _____ State: _____ Zip: _____
Employed as: _____ By: _____ Date of Appointment: _____
Date of Birth: _____ Email Address: _____ Phone: _____
Beneficiary: _____ Relationship: _____ Address: _____
A check for \$35 must accompany this application for first year membership.
Dues are not tax deductible due to the lobbying efforts of the Association.

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ODCP Partnered with Stakeholders in Jones, Story and Black Hawk Counties on DOJ Arrest Diversion Pilot Projects Grant

By Todd Jones

Program Coordinator

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In 2020, The Governor's Office of Drug Control Policy partnered with stakeholders in Jones, Story and Black Hawk counties on a grant from the U.S. Department of Justice to support arrest diversion pilot projects targeting non-violent offenders whose drug/alcohol use contributes to their criminal justice involvement.

The approved program includes projects which are generally based on nationally recognized pre/post arrest diversion program models, but allows for customizations to meet the particular needs and goal of each of the communities.

Each of the three pilot sites were given the discretion to organize and establish an advisory board involving at a minimum the County Attorney, local law enforcement, and community mental/drug treatment services. Grant funding supports a project coordinator for each of the pilot sites. Each program is unique: the Jones County Site Coordinator is employed by the Abbe Center, the Story County Coordinator is employed through the Story County Attorney's office, and in Black Hawk County they are contracted through Pathways.

Each site worked with their County Attorney to identify specific Iowa Code violations which are appropriate for diversion through the project.

Story and Jones counties' emphasis is on pre-arrest diversion – giving the law enforcement officer full discretion whether to arrest or divert. Currently, Black Hawk County's emphasis is post-arrest or jail-based diversion – though Cedar Falls will soon begin diverting people on a pre-arrest basis.

In regards to program eligibility criteria, each pilot developed their own qualifying and disqualifying criteria. Generally, the qualifying criteria includes: the client must be willing to participate, be a resident of the county or has a tie to the county, using opioids, stimulants, illegally using prescriptions or other illegal substances, and must be 18 or older. Disqualifying factors include: person on the sex offender registry, having a history of violence, persons who are a threat to oth-

ers or themselves, a felony conviction (but may qualify if the conviction is a year or older), persons who exhibit extreme confusion or disorientation.

Generally, the charges which the officer may consider for diversion include:

- Interference with official acts (without injury)
- Drug possession, 1st or 2nd offense
- Possession of drug paraphernalia
- Trespass
- Disorderly conduct (without injury)
- Public intoxication (Can be released to a responsible person)
- Possession of alcohol under legal age (18-20)

For cases meeting the diversion criteria, officers have the option of referring them to the diversion program to receive substance use disorder and other services in addition to/instead of taking them to jail. Provisions are in place for County Attorney oversight.

What happens to a person who is diverted to this program?

There are differences between each of the three pilot sites, but generally, an officer refers a client to the diversion program through a simple fillable PDF form. The Site Program Coordinator will contact the client within 24 hours to set up an initial meeting. If the client attends the initial meeting, the Site Program Coordinator will explain the program to the client, ensure the client's voluntary participation, have the client sign a participation agreement, and schedule an evaluation with a substance abuse counselor. The client will meet with the counselor and complete at least four sessions. If the client successfully completes the program, then a letter will be sent to the client advising them of their success and the charges will never be filed or used against them. The officer and county attorney are notified of the successful completion. If the client fails any of the above, the officer will be notified so they can file charges if they wish.

Diversion is also available through the pilot program for clients who have been formally charged; however, it requires County Attorney involvement in dismissing charges and facilitating the referral process. Each program requires the client to seek employment, housing, insurance and other social services they may qualify for. The program

is designed to balance accountability with targeted services to break the cycle of substance use and addiction, which is a significant driver of criminal justice involvement.

How does this benefit the community? Hopefully, we can reduce the burden on jails and prisons, reduce enforcement and health system contacts, reduce the life-long need for public services and encourage the development of behaviors which support a client's productive participation in the community. Some of the side benefits is that it may break the generational cycle of substance abusers, domestic assaults, sexual assaults and other crimes.

This by no means is a "magic bullet" to address the complex community substance use issues or the incarceration of low-level offenders. We are learning that much of the success lies directly with the client. While client relapse is expected, and is higher than we hoped, we have experienced a number of successes. Those cases serve to motivate program participants to continue to refer and serve clients in search of the next success story.

After 35 years in the field (23 in drug enforcement), I fully understand that drug abuse and drug trafficking crimes take their toll on our communities. It has been my experience that certain offenders pose a significant risk to our communities and should be incarcerated for the public good. It is also my experience that some low-level offenders are better dealt with through diversion to services and that very often law enforcement officers are well placed to efficiently and effectively identify and redirect those clients while at the same time holding them accountable to address the issues which brought them to the attention of law enforcement.

This program is designed, in part, to reduce the workload for street officers by providing a relief valve from incarceration and to break the cycle of substance abuse and criminal justice involvement. If you are interested in hearing more about this project, feel free to contact me.

Our goal, at the end of this grant, is to have at least two working models that will fit your city or county. Data is being collected from each site which will be used to evaluate the program challenges, successes and path for the future.

August 31 – December 18, 2020

294th Basic Level I Training Class at the Iowa Law Enforcement Academy



FIRST ROW (Left to Right): **Giovanni Nuno**, Clinton Police Department; **Carsen Kuesel**, Fort Madison Police Department; **Patrick Haw**, Keokuk Police Department; **Christian Escobar**, Ames Police Department; **Dustin Brisel**, Newton Police Department; **Zachary Mullin**, Keokuk Police Department; **Jadon Miller**, Shenandoah Police Department; **Isacc Kelley**, Marengo Police Department; **Katelyn Phillips**, Council Bluffs Police Department.

SECOND ROW: **Liz Monroe**, North Liberty Police Department; **Wendell Lee**, Ames Police Department; **Vernon Egenberger**, Davis County Sheriff's Office; **Walter M. Pacheco Belen**, Carroll Police Department; **Christian Scroggins**, Black Hawk County Sheriff's Office; **Austin Haas**, Fort Madison Police Department; **Zach Soliz**, Davenport Fire Department; **Austin Sibenaller**, Carroll County Sheriff's Office; **Alex Good**, Polk County Sheriff's Office.

THIRD ROW: **Joshua Berry**, Black Hawk County Sheriff's Office; **Cole Arndt**, Cerro Gordo County Sheriff's Office; **Matthew Sharp**, Council Bluffs Police Department; **Trenton Eversoll**, Clinton Police Department; **Joseph Weppler**, Knoxville Police Department; **Shay Kofoid**, Madison County Sheriff's Office; **Austin Jiras**, Johnson County Sheriff's Office; **Shane Buchholz**, Keokuk County Sheriff's Office; **Andrew Terrones**, Black Hawk County Sheriff's Office; **Dillon Valdez**, Bettendorf Police Department.

FOURTH ROW: **Keanan Shannon**, Hamilton County Conservation Board; **Austin Gibbs**, Waukee P.D.; **Michael Mooney**, Clinton Police Department; **Alexander Killpack**, Fremont County Sheriff's Office; **Lance Wilden**, Bettendorf Police Department; **Tim Guarascio**, Clinton P.D.; **Colton Monson**, Humboldt P.D.; **Carter Himmelman**, Bettendorf P.D.; **Jacob Giese**, Coralville P.D.; **Maurice Speirs**, Marshalltown P.D.

Municipal Fire & Police Retirement System of Iowa (411 System) Released its Annual Actuarial Valuation Report for FY 2021 on July 1

By IPOA Lobbyist Kellie Paschke
Skinner & Pascke, PLLC

The Municipal Fire & Police Retirement System of Iowa (411 system) released its annual actuarial valuation report for FY 2021 on July 1, 2021.

The market value of the assets in the system increased from \$2,592,748,429 to \$3,293,610,268 between FY 20 and FY 21. The funded ratio increased from 79.93% to 82.95% during the same time period.

There are currently 8,807 individuals in the 411 system. This breaks down to 4,107 active members, 1,159 disabled members, 3,126 retirees and beneficiaries, and 415 vested terminated. These numbers include a total increase of 158 individuals from FY 20 to FY 21. The contribution rate dropped from 26.18% to 23.90%. The 2.29% decrease was caused by the an “investment experience more favorable than assumed.”

The average age of the active members has decreased. The average age of members included in the valuation was 40.4 for the current year and 40.8 in the prior year.



The average service of the active members has decreased. The average service of members included in the valuation was 13.2 for the current year and 13.5 in the prior year. Total participating compensation increased from \$327,870,085 to \$336,941,302, a 2.8% increase. The average compensation of active members is more than the average compensation for the prior year. The average compensation was \$80,282 in 2020 and \$82,041 in 2021. The average age of active members who elected service retirement

has slightly increased. The average age of new service retirements was 58.2 for the current year and 57.8 in the prior year.

http://www.mfprsi.org/site_media/publications/actuarial_report_2021.pdf

FY2022 Contribution Rates, listed below, took effect on July 1, 2021. Regular member and employer contributions remained unchanged from FY2021. Contribution rates for Protection Occupation and Sheriff/Deputy Sheriff members and employers were reduced by 0.50%.

At the time of writing this article the Iowa Public Employee Retirement System (IPERS) has not released the comprehensive annual report for FY 2021. The report will be published in the coming months that will show the updated financial information including total assets, total liabilities, and the financial changes from FY 20 to FY 21 for the Protection Occupations Class.

https://ipers.org/sites/default/files/2021-08/MemberUpdate-Aug2021_1.pdf



FIRST ROW, Left to Right: Chad Luck, Michael Knapp, Lucas Klang, Jared Coyle, Codi Wurzer, Nicole Ball, Timothy Murphy, David Greenwald;
SECOND ROW: Cassidy Bittle, Sawyer Ocheltree, Jordan Hoepfner, Austin Biggs, Brandon Bagby, Frankie Contreras, Keegan Carpenter, Logan Flack, Jason Shores.~~~~~



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